



Why Giving is Good for You

Being generous with your time, money, and other resources is undoubtedly good for those on the receiving end of your goodwill. Did you know that giving also benefits your physical and mental health?

How generosity helps the giver

Research published in March 2020 showed that volunteering isn't only associated with a higher level of wellbeing. It actually leads to a positive change in wellbeing.

Another study showed that people who were more generous reported having more close friendships (vs. people who were less generous) and felt closer to their co-workers.

Giving social support has also been linked to:

- Lower blood pressure
- Greater self-esteem
- Less depression
- Lower levels of stress
- Longer life

The biology behind the effect

How exactly does giving do all these wonderful things for the giver? One reason is what happens with the chemicals in our brains. When we are giving to others, our brains produce “feel-good” chemicals like serotonin, dopamine, and oxytocin.

Giving also activates areas of the brain that are linked to trust, social connections, and pleasure. In one study, MRIs were done on people who had just donated to charity. Researchers found that their giving activated the brain's reward center. That makes your brain release endorphins, which creates a euphoric feeling.

A positive cycle

The positive feelings we get from giving reinforce that behavior—making us want to continue our generosity. It's a pretty great cycle that benefits everyone involved!

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1. <https://health.clevelandclinic.org/why-giving-is-good-for-your-health/>
2. <https://www.forbes.com/sites/tracybrower/2021/11/28/giving-is-good-for-others-but-also-for-you/?sh=4e97998623a1>
3. <https://link.springer.com/article/10.1007/s10902-020-00242-8>



Finding Ways to Give

If you would like to help others more, your next step is deciding how. There are a lot of options, so look for a way to give back that is meaningful and achievable.

Giving financially

With more than 1.5 million nonprofit organizations in the U.S., finding a few charities to support financially can be easy—or mind-boggling. After all, you want your dollars to go to worthy organizations.

To make sure you donate to a reputable nonprofit, keep these tips in mind:

- **Do your research.** Don't give to a charity about which you know nothing. Ask for financial statements and other documentation. Also, make sure you're not donating to a copycat organization with a name similar to a legitimate nonprofit.
- **Ask where your money will go.** Find out what percent of donations are used for overhead and what percent goes directly to the cause.
- **Donate directly to the organization.** If a middleman or other third party is involved, they may take a cut of your donation.
- **Don't bend to pressure.** Reputable charities do not pressure donors to give immediately. If you feel overly pressured, say no.

Donating your time

The options for volunteering your time are almost limitless. Pitch in on a community project. Share your professional expertise. Help out an aging neighbor. Read to kids at the local school. Be a mentor. Organize a fundraiser.

Whatever you choose to do, keep your other commitments in mind. Overloading your schedule will only shortchange the people you are trying to help and others who depend on you—making you exhausted and stressed in the process.

Online resources

You don't have to do all of the research on your own. You can find a wealth of information on nonprofits online. Two good resources are CharityNavigator.org and CharityWatch.com.





The Joy of Random Acts of Kindness

Imagine you're having one of those days. Maybe you are sad about a recent loss or stressed over a to-do list that just keeps growing.

Then a complete stranger does something nice for you, out of the blue, for no reason at all. Although your day still isn't great, you feel somehow lighter. Valued. Cared for.

That's the simple (but very real) joy of a random act of kindness. Even better—the stranger feels joy, too.

Given how wonderful this small gesture can make the giver and the recipient feel, why don't more of us do it? One study revealed that givers tend to estimate the impact of a random act of kindness based on the *value of the gift*—such as a cup of coffee. Recipients also consider the fact that someone did something nice for them. That makes the gesture a lot more meaningful to them.

Random ideas

If you would like to spread joy through small acts, here are some ideas to get you started:

- Send an encouraging text to a friend who is struggling
- Give a compliment
- Offer to take someone's shopping cart back for them
- Let someone cut in front of you in line
- Take time to genuinely thank your server
- Drop off flowers to an older neighbor
- Do that one chore your partner just hates doing

Don't overthink it

Research also shows that some people talk themselves out of random acts of kindness. They may worry that it won't be well-received by the recipient, but that's very rarely the case. So the next time you have an instinct to do something nice for someone else, don't overthink it. Just do it.



BBQ PEACH AND CHICKEN NAAN PIZZAS

Servings

1 pizza

Ingredients

- 1/2 tablespoon extra-virgin olive oil
- 1 boneless, skinless chicken breast (8 oz.), cut into thin slices
- 4 whole wheat naan (3 oz. each)
- 1/2 cup no sugar added barbecue sauce
- 1/2 medium red onion, peeled and thinly sliced (about 2 cups)
- 1 1/3 cups shredded part-skim mozzarella cheese, divided
- 2 firm, ripe peaches, pitted and cut into thin slices (15 to 18 slices each)
- 1 1/3 cups arugula or other favorite salad green
- Kosher salt, to taste
- Black pepper, to taste

Instructions

1. Preheat oven to 400 degrees F. Line a large baking sheet with parchment paper or aluminum foil and set aside.
2. Heat oil in a large nonstick skillet over medium-high heat. Add chicken and cook, stirring frequently, until cooked through, 4 to 5 minutes. Season with a pinch of Kosher salt and a few cranks of black pepper, to taste.
3. Place all four naan on prepared baking sheet. Spread barbecue sauce evenly on top of each. Layer with chicken, red onion, half the cheese, peach slices, and remaining cheese on top.
4. Bake until cheese melts and naan are crispy, about 10 minutes. Remove from oven, top with arugula and serve.



Nutrition Facts

Calories	550
Total Fat	15g
Sodium	550mg
Carbohydrate	69g
Total Sugars	27g
Dietary Fiber	6g
Protein	31g



Share where you volunteer, how many hours completed and a picture.

Employer Completion Form

I successfully completed the Weekly Share Where You Volunteer Activity by:

Signed:

Date:



Your Wellbeing Activity

Share where you volunteer

Share where you volunteer, how many hours complete, and a picture.

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Generosity also helps the giver

When we are giving to others, our brains produce “feel-good” chemicals like serotonin, dopamine, and oxytocin.



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